By: Senator(s) Hall, Burton, Gollott, White To: Appropriations (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

SENATE BILL NO. 3167 (As Sent to Governor)

| 1 2 | AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO THE MISSISSIPPI STATE BOARD OF DENTAL EXAMINERS FOR FISCAL YEAR 2000. |
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| 3 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: |
| 4 | SECTION 1. The following sum, or so much thereof as may be |
| 5 | necessary, is hereby appropriated out of any money in the State |
| 6 | Treasury to the credit of the Mississippi State Board of Dental |
| 7 | Examiners, for the support of said Board for the fiscal year |
| 8 | beginning July 1, 1999, and ending June 30, 2000 |
| 9 | \$ 438,825.00. |
| 10 | SECTION 2. Of the funds appropriated under the provisions of |
| 11 | Section 1, not more than the amounts set forth below shall be |
| 12 | expended for the respective major objects or purposes of |
| 13 | expenditure: |
| 14 | MAJOR OBJECTS OF EXPENDITURE: |
| 15 | Personal Services: |
| 16 | Salaries, Wages and Fringe Benefits \$ 215,172.00 |
| 17 | Travel and Subsistence |
| 18 | Contractual Services |
| 19 | Commodities |
| 20 | Capital Outlay: |
| 21 | Other Than Equipment |
| 22 | Equipment |
| 23 | Subsidies, Loans and Grants 145.00 |
| 24 | Total\$ 438,825.00 |
| 25 | AUTHORIZED POSITIONS: |
| 26 | Permanent: Full Time 6 |

| 27 | Part Time 0 |
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| 28 | Time-Limited: Full Time 0 |
| 29 | Part Time 0 |
| 30 | From the funds provided in the budget category "Personal |
| 31 | Services: Salaries, Wages and Fringe Benefits," funds may be |
| 32 | expended for the following purposes, in compliance with the |
| 33 | policies established by the State Personnel Board and any |
| 34 | conditions placed on such expenditures: |
| 35 | (a) The components of the Variable Compensation Plan |
| 36 | shall be maintained within the constraints of the funds |
| 37 | appropriated herein. |
| 38 | (b) Funds are provided to adjust the Variable |
| 39 | Compensation Plan, including realignment, to ensure that all |
| 40 | full-time employees with at least six (6) months of continuous |
| 41 | current service, as of June 30, 1999, receive an increase of One |
| 42 | Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to |
| 43 | adjust critical job classes up to an additional One Thousand |
| 44 | Dollars (\$1,000.00). |
| 45 | (c) If an employee is currently at or above the end |
| 46 | salary for his or her job classification, then the increase shall |
| 47 | be built into the employee's base salary. To be eligible for any |
| 48 | increase authorized in this section, employees may not have a |
| 49 | current performance rating below "meets expectations" as of the |
| 50 | effective date of the increase. Employees who subsequently |
| 51 | receive a performance rating of "meets expectations" or above |
| 52 | during Fiscal Year 2000 shall receive the salary increase |
| 53 | effective the date of the rating. |
| 54 | It is the agency's responsibility to make certain that funds |
| 55 | required to be appropriated for "Personal Services" for Fiscal |
| 56 | Year 2001 do not exceed Fiscal Year 2000 funds appropriated for |
| 57 | that purpose unless programs or positions are added to the |
| 58 | agency's budget by the Mississippi Legislature. |

Any transfers or escalations shall be made in accordance with

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- 60 the terms, conditions, and procedures established by law.
- No general funds authorized to be expended herein shall be
- 62 used to replace federal funds and/or other special funds which are
- 63 being used for salaries authorized under the provisions of this
- 64 act and which are withdrawn and no longer available.
- 65 SECTION 3. Funds are provided in this act to establish one
- 66 (1) new Licensing Officer, Professional position.
- 67 SECTION 4. It is the intention of the Legislature that none
- of the funds appropriated in this act shall be authorized for the
- 69 purchase of surveillance equipment.
- 70 SECTION 5. The money herein appropriated shall be paid by
- 71 the State Treasurer out of any money in the State Treasury to the
- 72 credit of the proper fund or funds as set forth in this act, upon
- 73 warrants issued by the State Fiscal Officer; and the State Fiscal
- 74 Officer shall issue his warrants upon requisitions signed by the
- 75 proper person, officer or officers in the manner provided by law.
- 76 SECTION 6. This act shall take effect and be in force from
- 77 and after July 1, 1999.